



# THE GREEN ECONOMY:

HOW ARE WE PREPARING OUR WORKFORCE



Dr. Didacus Jules Caribbean Examinations Council May 2012 Characteristics of the Green Economy

 The educational requirements of the Green Economy

How can we prepare our workforce

CXC's contribution to this effort



# CHARACTERISTICS OF THE GREEN ECONOMY

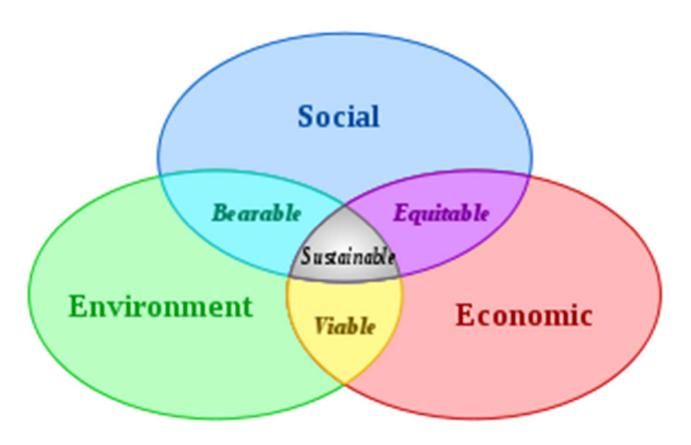


a green economy can be described as one that is low carbon, resource efficient and socially inclusive...

UNEP, UNCTAD, UN-OHRLLS

A green economy is one that results in improved human well-being and social equity, while significantly reducing environmental risks.

Model of economic development based on sustainable development paradigm and a knowledge of ecological economics



What does all of this essentially mean?

Are we finding the balance between the excesses of capitalism and the rigidities of communism?

A different way of working and living – a more communitarian world



AND DEVELOPMENT

#### **Elinor Ostrom**

- Nobel Prize in Economics in 2009 (the first woman to achieve this)

Analysis of economic governance, especially the governance of common property like air, water and public spaces.

Virtually all the world's most urgent problems require collective action. Be it environmental protection, the international financial system or the dimensions of inequality, Ostrom's work sheds light on the direction society must follow.

The new political economy has been evolving for some time...

... but its all about economics as if **people** and **the environment** matter!

small is beautifu

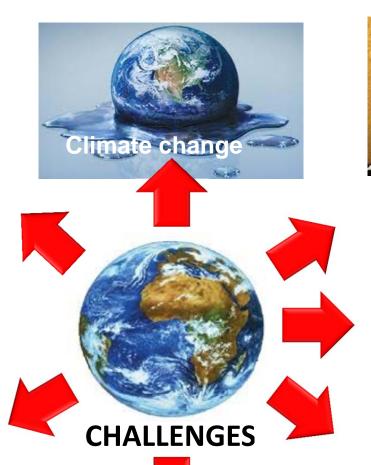
a study of economics as if people mattered

**EF Schumacher** 



### **Interconnectedness**

of the problems necessitate multisectoral, multidimensional solutions





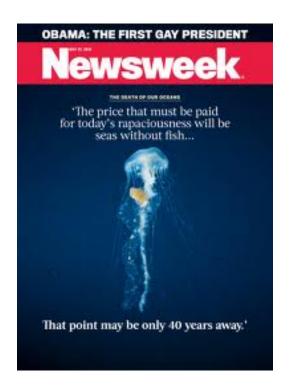


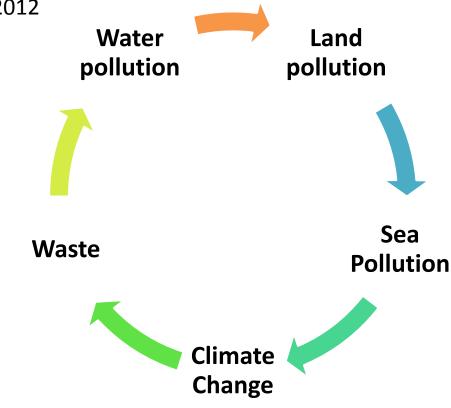




Management of pollution is segregated from that of fisheries, which in turn are rarely considered in the same place as shipping, or climate change. This means that **impacts are discussed in isolation and by different people**. But a view of the whole is far more alarming than the sum of its parts.

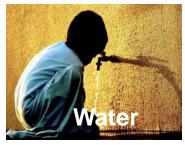
- Callum Roberts, Newsweek 21st May 2012







Active lifestyles
Organic food and nutrition



Health and sanitation Food production



Green (waste-free) production Recyclable waste





Sustainable utilization Impact on positive lifestyles



Food production
Habitat, waste and lifestyles
Human well-being

our unplanned experiment with greenhouse gases is gradually infiltrating the deep sea, changing ocean chemistry, impacting temperatures and oxygen levels, and shifting patterns of underwater currents with dramatic consequences. The path we are on today is pushing ocean ecosystems to the edge of their viability



<sup>-</sup> Callum Roberts, Newsweek 21st May 2012



Active lifestyles
Production of organic food
Nutrition & health



Access to safe water
Irrigation
Flood/drought management
Water & human sanitation





Green (waste-free) production Recycling programs Waste to energy



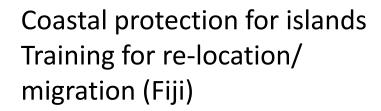
Sustainable industries – tourism, agriculture, etc Natural resource management



Localized, organic food production/import substitution Balanced urban-rural development Land use regulation



**Climate change** 





Rural electrification
Sustainable energy sources
Carbon-free energy
New industries powered by
sustainable energy





# EDUCATIONAL REQUIREMENTS OF THE GREEN ECONOMY



"The Green Jobs Initiative (UNEP, ILO, ITUC and IOE) highlighted the dual challenge of green jobs:

to make economic growth and development compatible with climate stabilisation and a sustainable environmental footprint.

The shift towards **greening the economy** will require **the second greatest economic transformation**after the industrial revolution"

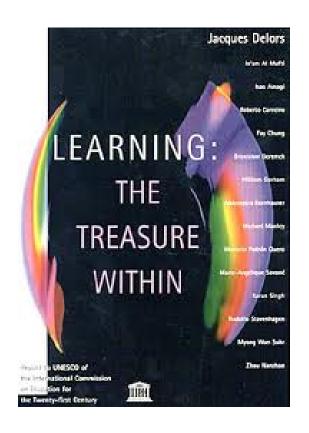
Environmental challenges raise serious concerns for the welfare of current and future generations.

Responses should be driven by independent but commonly reinforcing policies for environment, energy, transportation, employment, and training

EU 2009



Responses should be driven by **convergent**and multi-sectorally reinforcing
policies



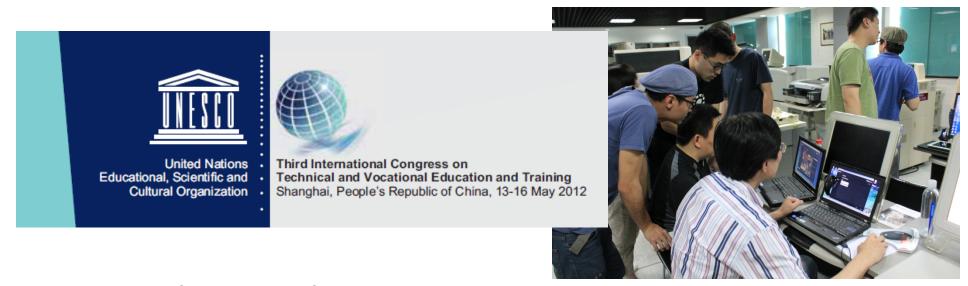
"Education must simultaneously provide maps of a complex world in constant turmoil and the compass that will enable people to find their way in it"

**Delors Report** 



C21 competencies:	C21 skill sets:		
Critical thinking	☐ ICT		
Design thinking	Transdisciplinary TVET		
☐ Collaboration			

the mating of knowledge, tradition and



### Some key conclusions:

Education transformation – towards seamless system

National Qualifications Framework – vertical and horizontal career progression

Converging TVET and CBETA in education

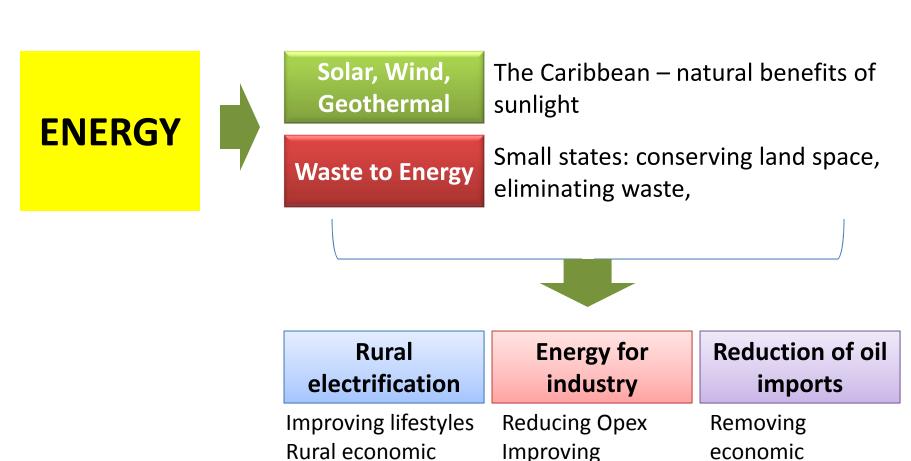


# HOW CAN WE PREPARE OUR WORKFORCE

- 1. Identification of the **strategic opportunities** for green business
- Revaluation of traditional and indigenous knowledge on sustainable lifestyles and creating new business models in work and community
- 3. Determination of the **skill requirements** to support investment in these areas
- 4. Putting in place the architecture for **vertical and horizontal career progression** in these areas
- 5. Policies on workforce training must prioritize this as a central investment by Public-Private partnership in growing the new economy



## 1. Identification of the strategic opportunities for green business



competitiveness

vulnerability

integration



# 2. Revaluation of traditional and indigenous knowledge on sustainable lifestyles and creating new business models in work and community

**HEALTH** 



Traditional medicines/ cuisine

Knowledge of traditional remedies
Knowledge of traditional nutritional
practices
Valuation of local foods



### Treatment of Non-Communicable Diseases

Improving lifestyles
Savings on imported drugs
Identity valuation

#### **Food Security**

Food import substitution

#### **Food exports**

Organic food export
Niche food products





## 3. Determination of the skill requirements to support investment in the Green Economy



Knowledge: scientific, technical,

traditional

**Skills:** TVET, Traditional,

Attitudes: Collaborative, inquisitive,

inventive

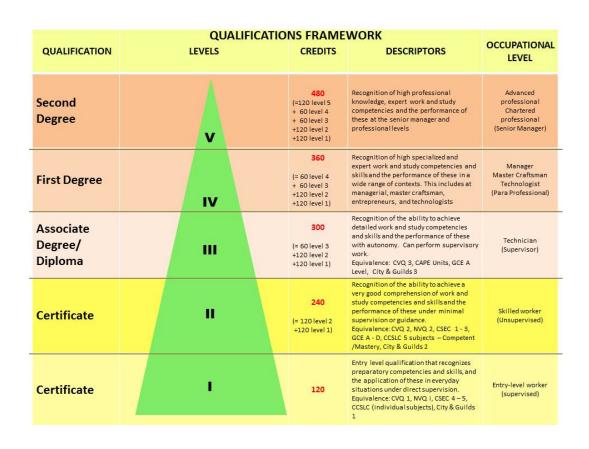
**RESEARCH** 

**TECHNOLOGY** 

**INNOVATION** 



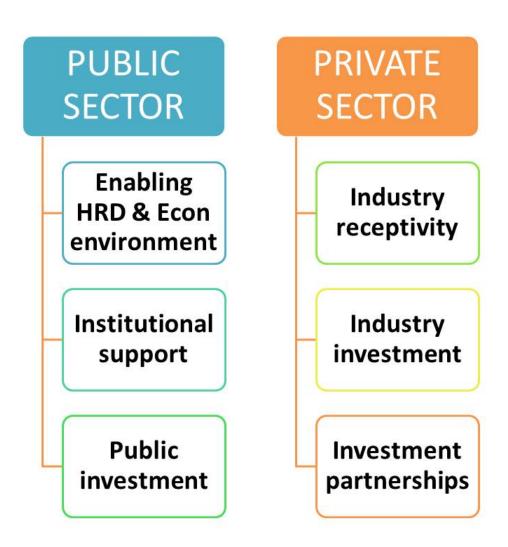
# 4. Putting in place the architecture for vertical and horizontal career progression in these areas



- Enable progression from any level to another
- Design of competency based education, training and assessment
- Tertiary level opportunities in TVET areas
- Incentivize business to invest Green and to grow human capacity

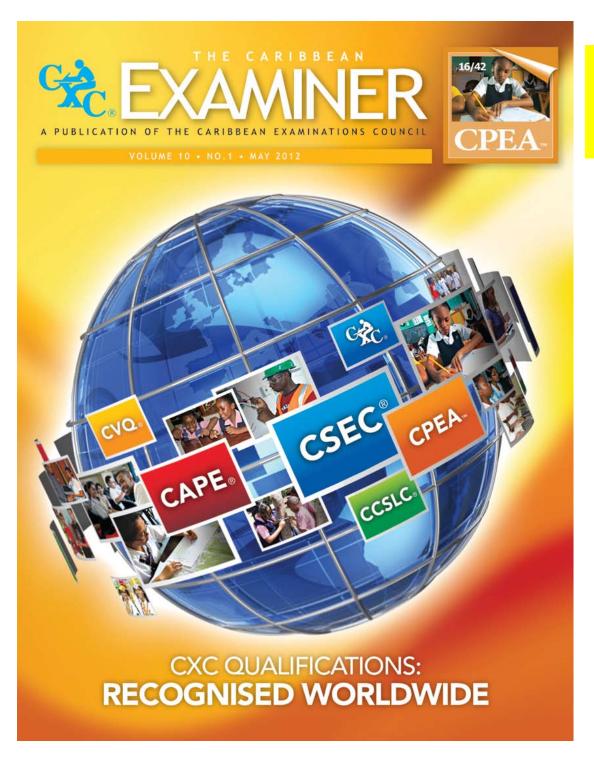


5. Policies on workforce training must prioritize this as a central investment by Public-Private partnership in growing the new economy





# CXC'S CONTRIBUTION TO THIS PROCESS



# **Deepening CXC's internationalization**

- Recognition by Accreditation bodies
- Articulation with universities
- Awards to top performers



















## **CARIBBEAN QUALIFICATIONS FRAMEWORK**

Levels	Knowledge	Skills & application	Autonomy and responsibility
Notes	(Theoretical & factual )	(Cognitive, practical & communication skills and the context for their application)	(Including team role)
1	Basic general knowledge of a field of work or study	Range of skills: Basic general, logical and practical skills Type of activity/ Context: Routine, repetitive situations Communication: Read and write limited types and lengths of materials; understand and follow simple instructions; identify and report facts.	Needs direct supervision and detailed guidance to complete routine, repetitive tasks.
11	Foundational factual and operational knowledge of a field of work or study	Range of skills: Foundational, logical and practical skills  Type of activity/ Context: Defined, routine, structured  Communication: Extract information from specified range of sources; produce simple written documents using templates; take part in discussion.	Needs some supervision and clear instructions in order to perform on structured assignments and achieve set goals progressed achieve set goals progressed





#### ASSOCIATE DEGREE

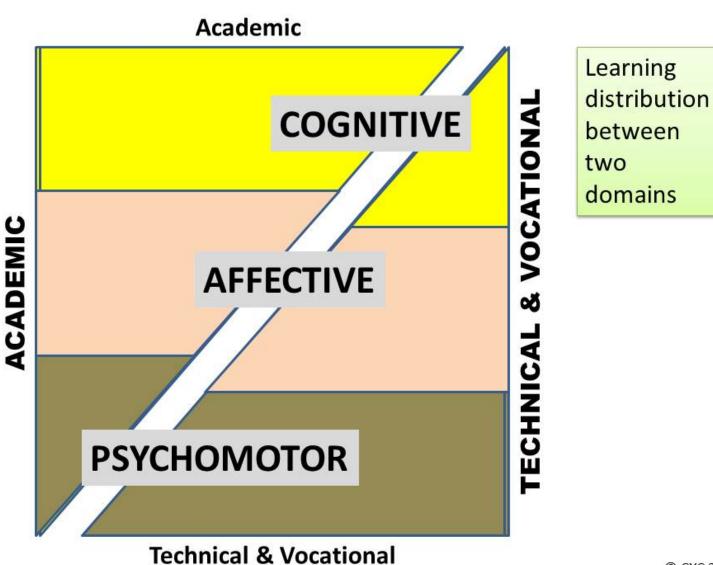
- Facilitates advanced job placement or career focus
- Provides credits for degree level studies



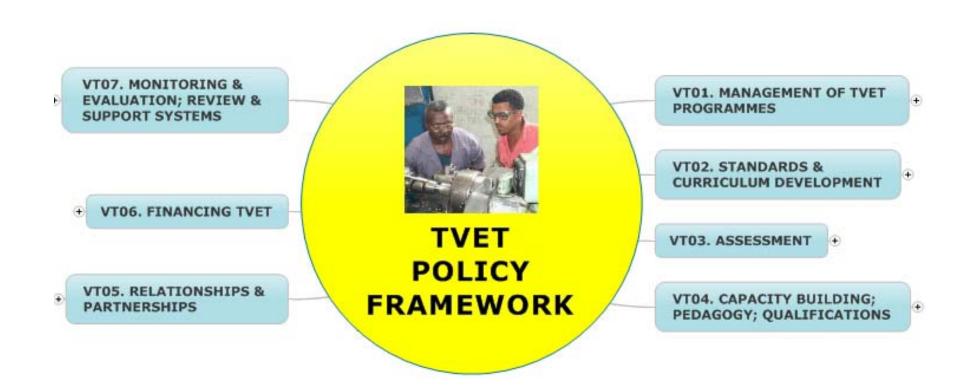
### CPEA° CVQ° CCSLC° CSEC° CAPE°

- Changing teaching, learning and assessment at primary school.
   Focus on key competencies
- Specific technical skills directly applicable to different occupations
- Foundational programme for secondary level
- Emphasis on competencies necessary for future success
- Completion of 5 years of secondary level
- Entry standards for further study or world of work
- Pre-University programme
- Foundation blocks for tertiary education

### **Articulation of certification**



# articulate TVET offerings and rationalize the sector





### CXC partnerships

Policy advocacy and education reform Mission synergies Articulation of certification Syllabus & Exam revitalization Improving learning & teaching **Funding support** 







































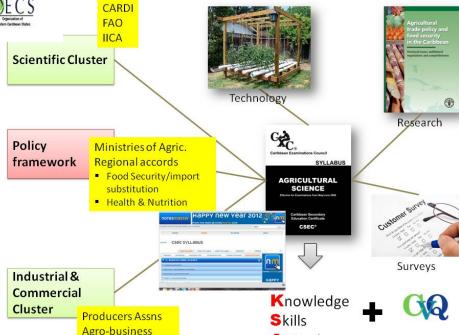












**A**ttitudes





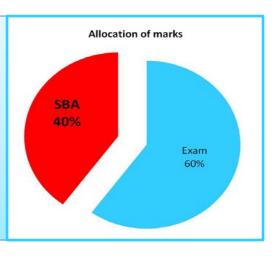


## **Systematic review of subjects** in each level of certification: CVQ, CSEC, CAPE

Creation of **new subjects**corresponding to new **global opportunities or challenges**:

- CAPE Tourism & Recreation
- CAPE Entrepreneurship
- CAPE Agriculture
- CAPE Digital Media

## SCHOOL BASED ASSESSMENT







projects

group work

#### **OBJECTIVES:**

- Demonstrate the application of knowledge
- Demonstrate civic responsibility
- Display entrepreneurship or innovation



Trans-disciplinary approaches
Converging assessment with real
world opportunity
Critical thinking; problem
solving; design thinking;
innovation contests

### MODE OF INTERFACING WITH CXC

## REGIONAL ORGANIZATION

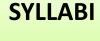
**Core business** 



**Core business** 



public education dimension



- Infusion
- Strand development
- N-Master
- Support material

#### **EXAMS**

- standards
- competence
- Certification
- SBA projects

## PUBLIC SENSITIZATION

- knowledge valuation
- Social media dissemination

the best way to predict the future is to invent it



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